

Orchard-Rite® Ltd., Inc. is committed to the health and well-being of its employees, sub-contractors and customers. Orchard-Rite protects the natural environment by minimizing waste and employing innovative recycling methods - protecting the earth for future generations.



HEALTH & SAFETY

Employee Safety: Orchard-Rite leadership, management and its employees are dedicated to operational safety processes, improving incidence rates with quality countermeasures, driving injury rates down and improving the overall well being of fellow co-workers.

These safety measures include:

- **Monthly Safety Awareness** meetings & training
- **Clean & Hygienic** work environments
- **Provide** top of the line machinery, equipment & PPE
- **Traffic Control Systems** that increase efficiency in material transportation & reduces energy costs
- **LED Lighting** in all Orchard-Rite production areas for safe, comfortable & energy efficient work spaces
- **Return to Work** programs when employees are injured



ENVIRONMENTAL IMPACT

Air Quality: All Orchard-Rite facilities are equipped with air filtration systems certified by the Yakima Regional Clean Air Agency. These systems provide safe air-quality for employees and improve the quality of air being discharged from the production facilities.

Recycle Metal Waste: Swarf, i.e., metal chips from Orchard-Rite's machining processes, are compressed into pucks and are recycled along with all other metal waste material.

Recycle Paper Products: All used and excess paper products are properly shredded and sent out for recycling. All used cardboard boxes and packaging are collected in on-site recycling bins and are later recycled.

Learning documentation, which used to be completed in paper form, is now managed through a paperless "Learning Management System (LMS)." Additionally, Safety Data Sheets (SDS) are organized through a database system rather than paper-consuming notebooks.

Environmental Impact Continued:

Recycle & Reuse Waste Machining Fluid: Fluids that are left over after machining are processed in Orchard-Rite's facility through an evaporator and centrifuge. The fluid is tested and brought back to standard for reuse and the waste byproduct is sent to an oil recycling facility.

Air Quality from Paint Booths: 100% of all Orchard-Rite painting stations incorporate GFS Wave filtration systems which have a 99.94% efficiency rate in minimizing harmful particle emissions in the air. In addition to protecting the environment, a clean exhaust air stream shields the paint booth's exhaust chamber, ductwork, and fan from overspray accumulation.

Chemical Usage: Chemicals previously used within the Orchard-Rite manufacturing and painting process that have been found to be hazardous, have either been eliminated or substituted for less toxic chemicals. Additionally, it is Orchard-Rite's objective to eliminate or substitute all identified hazardous chemicals with non-toxic materials.



EMPLOYEE SUSTAINABILITY

Benefits: Orchard-Rite offers its employees a complete medical benefits package that includes medical, vision, and term life insurance free of cost for its employees. Additionally employees are offered options for dental, spouse and family medical plans, and additional life insurance packages at competitive rates.

Safety Committee: Employee safety is encouraged via a safety committee, comprised of managers from each production area. Monthly safety meetings are held to review safety concerns and implement improved safety practices.

Ideas and Suggestions: Employee suggestion boxes are located throughout the Orchard Rite production facilities. All employees are encouraged to provide feedback and new ideas on safety and production efficiency via the suggestion boxes. Constructive suggestions are always welcome from any employee at Orchard-Rite.

Employee Training: Many paid certification & safety training programs are offered to Orchard-Rite employees, including but not limited to:

- Fork Lift Safety Training (FLST) & certification, Lock-out, Tag-out, Aerial Work Platform & Overhead Crane Training. Also offered are 3rd party Painting, Robotic, Machinery, Maintenance & Weld training.
- Additionally, Orchard-Rite human resources offers Customer Service training and Management and Supervisory position training for personnel transitioning into new positions within the company.

Continuous Improvement: Orchard-Rite is never satisfied with the status quo. We continually strive to find better ways of providing high-quality products to our customers and support them in their endeavor to provide safe and wholesome nutrition to the people of the world.